

## Mike Zafirovski Bio



**Mike Zafirovski** is the Founder, Chairman, and President of **The Zaf Group (TZG)**, a family office engaged in operating, investment, and advisory activities. Since the early 2010s, TZG has focused on acquiring and building well-run founder-led businesses, with an emphasis on operational excellence and long-term value creation. Mike serves as Chairman of TZG portfolio companies, and his wife, Robin, is Co-Chair of The Zaf Group.

TZG's current portfolio consists of **Tusker**, a growing national IT solutions platform providing a broad range of advisory, professional, managed and lifecycle technology solutions. Tusker (formerly operating as ACP CreativIT) was built through the acquisition of five strong regional founder-led IT services businesses with a cumulative history of more than 175 years. The portfolio also includes **Storr Office Environments**, acquired in October 2025, one of the largest Steelcase dealers in the United States. Founded in 1914 and headquartered in Raleigh, NC, Storr provides full-service workplace furniture solutions and a growing portfolio of complementary **Storr Services**, including warehousing, logistics, installation, repair, refurbishment, and more.

Before establishing TZG, Mike was an Executive Advisor to Blackstone (2011–2021) and served on the boards of Boeing (2004–2020), Stericycle (2012–2022), Apria Healthcare (2011–2022), Nortel (2006–2009), Motorola (2002–2005), and several other Blackstone portfolio companies. During his corporate career, Mike served as President and/or CEO at Nortel, Motorola, and five GE businesses. Throughout the 21+ years of his direct P&L leadership, revenue growth averaged over 8% annually, productivity gains exceeded 6% per year, and EBITDA margins improved by an average of 350 basis points per year.

From 2006 to 2010, Mike was appointed by the President of the United States to serve on the National Security Telecommunications Advisory Committee (NSTAC), advising on matters related to telecommunications, information technology, cybersecurity, and national security.

Mike and Robin established **The Zafirovski Family Foundation** in 2005, focusing on education, healthcare, faith-based ministries, and economic development. A native of Macedonia, Mike is also the co-founder and director of **Macedonia 2025**, a non-profit organization dedicated to advancing the country's economic growth and democratic development. Under its umbrella, and in partnership with Northwestern University's Kellogg School of Management, the **Zafirovski Executive Development Program** has helped prepare more than 100 future CEOs and senior executives.

Mike's other philanthropic and civic engagements include serving on the Board of Directors of **Special Olympics**, the Coach K Leadership & Ethics Center Advisory Board, and the Council of Chief Executives (former Chairman). He is also a member of The CEO Forum, the American Enterprise Institute, and the Economic Club of Chicago. In 2009, he co-founded the **Faith@Work Ministry at the Church of the Holy Spirit** in Lake Forest, IL, and previously chaired AUSL, an organization focused on improving teacher quality and educational outcomes in Chicago's public schools.

Mike holds a B.A. in Mathematics from Edinboro University, where he captained the soccer and swimming teams. He received an honorary doctorate in public service in 2002 and was inducted into the university's Sports Hall of Fame. His honors include the Ellis Island Medal of Honor, the Distinguished Leadership Award from the New York Hall of Science, the Medal of Honor from the President of Macedonia, the John L. Bitove Philanthropy Award, the Navy SEAL Foundation Patriot Award, and AUSL's Leadership Impact in Education Award.

Married for 43 years, Mike and Robin have three married sons, all involved in The Zaf Group and its portfolio companies, and nine grandchildren. His personal interests include family, mentoring, travel, and a lifelong love for endurance sports. He has completed nine Ironman races and fourteen marathons, including the California Ironman in 2024, where he won his age group and qualified for the World Championships, and is now beginning to devote more time to golf.

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